



KERALA GAZETTE

കേരള ഗസറ്റ്

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. I വാല്യം 1	THIRUVANANTHAPURAM, TUESDAY തിരുവനന്തപുരം, ചൊവ്വ	9th October 2012 2012 ഒക്ടോബർ 9 17th Aswina 1934 1934 ആശ്വിനം 17	No. നമ്പർ	18
--------------------	---	---	--------------	----

PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department

Labour and Rehabilitation (A)

ORDERS

(1)

G. O. (Rt.) No. 1290/2012/LBR.

Thiruvananthapuram, 18th August 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager (IR), KANCOR Ingredients Ltd. Angamally South, Ernakulam and the workman of the above referred establishment represented by the Secretary, KANCOR Employees Union (CITU), Angamally South in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947

(Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the demand of CITU Union of Kancor Limited, Angamally to correct the age of Sri T. S. Mohanan, Roll No. 50 is justifiable or not ?

(2)

G. O. (Rt.) No. 1317/2012/LBR.

Thiruvananthapuram, 23rd August 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Terumo Penpol, Puliyaakonam P.O., Thiruvananthapuram and the workman of the above referred establishment represented by (1) the Secretary, Terumo Penpol Employees Congress (INTUC), Puliyaakonam P.O., Thiruvananthapuram (2) the Secretary, Terumo Penpol

Employees Association (CITU), District Committee Office, Chirakulam Road, Thiruvananthapuram (3) the General Secretary, Terumo Penpol Employees Sangh, Puliyaarakonam, Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the non-sanctioning of eligible leave to 27 workers of Terumo Penpol, Puliyaarakonam, Thiruvananthapuram on 14-10-2011 by its management is justifiable ? If not what are the relief entitled to them ?

(3)

G. O. (Rt.) No. 1339/2012/LBR.

Thiruvananthapuram, 27th August 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, D.C. Mills Pvt. Ltd., Valavanadu, Kalavoor P. O., Alappuzha and the workman of the above referred establishment Sri N. R. Sreenivasan, Nikarthil Kolothu, Kalavoor P. O., Alappuzha in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of employment to Sri N.R. Sreenivasan in M/s. D.C. Mills, Valavanadu is justifiable ? If not what is the relief he is entitled to ?

(4)

G. O. (Rt.) No. 1382/2012/LBR.

Thiruvananthapuram, 5th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. T. Bhanumathi, Kannothe House, Mundalloor P. O., Peralassery and the workman of the above referred establishment Sri P.C. Rayis, Palliyath House, Mundalloor P.O., Peralassery in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri. P.C. Rayis, with effect from 15-1-2012 by the management of a Hill Produce Shop owned by Smt. T. Bhanumathi, is justifiable ? If not, what relief the worker is entitled to ?

(5)

G. O. (Rt.) No. 1383/2012/LBR.

Thiruvananthapuram, 5th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Brindavan Estate, Mambatta, Pookootupadam P. O., Nilamboor, Malappuram - 679 332 and the workman of the above referred establishment represented by the President, INTUC, Amarambalam Mandalam Committee, Indira Bhavan, Pookottupadam P.O., Nilamboor, Malappuram-679 332 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Subramaniyan, A.K., Rubber Tapper by the Management, Brindavan Estate, Mampatta is justifiable ? If not, what relief he is entitled to ?

(6)

G. O. (Rt.) No. 1384/2012/LBR.

Thiruvananthapuram, 5th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Abdurahiman Haji, Thodimmal House, Irimbilyam P. O., Valanchery (via.), Velikkulam and the workmen of the above referred establishment Sri Ubaid P. S/o Kunhappa, C/o Amina Kakkidiyil, NIT (P.O.), Kozhikode-673 601 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Ubaid, by the management, Sri Abdurahiman Haji, T., Irimbilyam (P. O.) is justifiable? If not, what is the remedy?

(7)

G. O. (Rt.) No. 1385/2012/LBR.

Thiruvananthapuram, 5th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, M/s Cannanore Sarvodaya Sangh, Chettamkunn Road, Thalassery and the workmen of the above referred establishment represented by the General Secretary, Cannanore Sarvodaya Sangham Workers Union (INTUC), INTUC Office, Fort Road, Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether there is any anomalies in the Fixation of Scale of Pay as per minimum Wages Notification No. G.O. (Rt.) 5/2010/LBR dated 8-1-2010 to the employees of M/s Cannanore Sarvodaya Sangh, Thalassery? If so what are the reliefs they are entitled to?

(8)

G. O. (Rt.) No. 1386/2012/LBR.

Thiruvananthapuram, 5th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between Rev. Dn. Pradeep George, Director, CSI Mission Hospital, Kodakkal (P.O.), Thirunavaya, Tirur-676 108 and the worker of the above referred establishment Smt. Moli Varghese, Karat House, Kodakkal (P.O.), Tirur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kzhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Moli Varghese by the management is justifiable? If not, what is the remedy?

(9)

G. O. (Rt.) No. 1395/2012/LBR.

Thiruvananthapuram, 6th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Sri K. N. Venugopalan S/o Nandakumar, Kannamchedath Veedu, Cheruvaloor P. O., Valoor-680 321 and the workmen of the above referred establishment Sri Satheesh Babu, Cheriyl Veedu, Cheruvaloor P. O. represented by the Secretary, Thrissur District Motor & Engineering, Masdoor Sangh (BMS), Thiruvambadi, Vivekananda Road, Thrissur-680 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Satheesh Babu, Conductor by the management of Nandanam Bus is justifiable? If not, what other relief he is entitled to get?

(10)

G. O. (Rt.) No. 1406/2012/LBR.

Thiruvananthapuram, 7th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Sreenarayana Printing & Publishing House, Temple Gate, Thalassery and the worker of the above referred establishment represented by Smt. K. Chandrika, Kallarakandi House, Nettoor P. O., Thalassery in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. K. Chandrika by the management of Sreenarayana Printing & Publishing House, Thalassery is justifiable? If not what relief the worker is entitled to?

(11)

G. O. (Rt.) No. 1407/2012/LBR.

Thiruvananthapuram, 7th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Sulaiman, Managing Director, Hi-Lite Project & Constructions, Eranhipalam, Kozhikode and the workman of the above referred establishment Sri K. Dharmesh (Dharmu), Neelambari, Kalassery Parambil (P. O.), Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri K. Dharmesh (Dharmu), Neelambari, Kalassery Parambil (P. O.), Kozhikode by the employer, Hi-Lite Project and Constructions, Eranhipalam, Kozhikode is Justifiable or not? If not, what relief he is entitled to?

(12)

G. O. (Rt.) No. 1408/2012/LBR.

Thiruvananthapuram, 7th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, KEXCON, T.C.-14/024, Rosecot Lane, Vazhuthacaud, Thiruvananthapuram and the workman of the above referred establishment Sri Ashokan, A. M., Hridul Bhavan, Ariyalloor (P. O.), Vallikkunnu, Malappuram District-676 312 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Ashokan, A. M., Security Guard, Air Cargo, Calicut, by the management is justifiable? If not, what is the remedy?

(13)

G. O. (Rt.) No. 1410/2012/LBR.

Thiruvananthapuram, 7th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Chief Executive, Eastern Rugmills, J.R. House, P. B. No. 60, CCSB Road, Civil Station Ward, Alappuzha-1 and the workman of the above referred establishment Sri Chandramohan, R., Kannampallil, Karthikappally P. O., Alappuzha-690 516 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal pass will the award within a period of three months.

ANNEXURE

Whether the denial of benefits consequent on termination of employment to Sri Chandramohan, R., in Eastern Rugmills by the management is justifiable ? If not what relief he is entitled to ?

(14)

G. O. (Rt.) No. 1443/2012/LBR.

Thiruvananthapuram, 12th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, M/s Prima Beverages Pvt. Ltd., Prima House, South Kalamassery-682 033 (2) the Managing Director, M/s PAPL EXIM INDIA Ltd., 4/758 South Kalamassery-682 033 and the workman of the above referred establishment Smt. Elsy Devassy, W/o Devassy, Kollamparambil, Kolakkad Colony, Erumathala P.O., Keezhmadu, Aluva in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the Dismissal from service of Smt. Elsy Devassy by the managements of Prima Beverages Ltd. & PAPL EXIM INDIA Ltd. is Justifiable ? If not, what relief she is entitled to ?

(15)

G. O. (Rt.) No. 1444/2012/LBR.

Thiruvananthapuram, 12th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, M/s Prima Beverages Pvt. Ltd. Prima House, South Kalamassery-682 033 (2) the Managing Director, M/s PAPL EXIM INDIA Ltd., 4/758, South Kalamassery-682 033 and the workman of the above referred establishment Smt. Bushra Salim, W/o Salim, Kaipalathil House, Near MES Junction, Erumathala P.O., Aluva-683 105 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal from service of Smt. Bushra Salim by the managements of Prima Beverages Ltd. & PAPL EXIM INDIA Ltd. is Justifiable ? If not, what relief she is entitled to ?

(16)

G. O. (Rt.) No. 1445/2012/LBR.

Thiruvananthapuram, 12th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Deputy General Manager, H.R.J. Refrigeration, Convent Junction, Market Road, Ernakulam, Kochi-11 and the workman of the above referred establishment represented by Sri K. P. Vijayakumar, Secretary, Kerala Samsthana Motor Thozhilali Union (TUCI), H.R.J. Unit, Maruthi Vilas, Room No. 14, CS Road, Ernakulam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri V. A. Ullas, driver by the management of M/s H.R.J. Refrigeration, Kannadikkadu ? If yes, what is the remedy ?

(17)

G. O. (Rt.) No. 1446/2012/LBR.

Thiruvananthapuram, 12th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the President, Thekkemuri Ksheerolpadaka Co-operative Society Ltd. No. A-137 (D) APCOS, Kannimel, Vallikunnam P. O., Alappuzha and the workman of the above referred establishment Sri K. V. Abhilash Kumar, Kochu Veetil, Kannimel, Vallikunnam P. O., Alappuzha in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri K.V. Abhilash Kumar (Milk collector) from the service of Thekkemuri Ksheerolpadaka Co-operative Society Ltd. No. A-137 (D) APCOS, Kannimel, Vallikunnam P.O., 690 501 is Justifiable ? If not what relief he is entitled to ?

(18)

G. O. (Rt.) No. 1447/2012/LBR.

Thiruvananthapuram, 12th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, M. Squared Software & Services, M. Squared Building, Techno Park Campus, Karyavattom P. O., Thiruvananthapuram and the workmen of the above referred establishment Sri D. T. Pramod, D.T. Cottage, Kaivanvila, Amaravila P. O., Pin-695 122 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct

that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of Sri D. T. Pramod, Driver from the service of M. Squared Software & Services, Techno Park, Thiruvananthapuram by the management is Justifiable ? If not, what are the reliefs he is entitled to ?

(19)

G. O. (Rt.) No. 1448/2012/LBR.

Thiruvananthapuram, 12th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri V. K. Kunjaria, Licensee, T.S. No. 49, Kidangara, Valamparambil, Kannadi, Pulinkunnu P. O., (2) Sri T. D. Gireesh, Thayyil House, Kannadi, Pulinkunnu P. O. and the workmen of the above referred establishment represented by the Secretary, Kuttanad Taluk Madya Vyavasaya Thozhilali Union (CITU), Reg. No. 03-8/90, Mankombu, Thekkekara P.O., Alappuzha-688 503 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of employment to Sri K. A. Satheesan in T.S. No. 49, Kidangara, Kuttanad Range by the management is justifiable ? If not what is the relief he is entitled to ?

By order of the Governor,

T. R. SOMASUNDARAN,

Under Secretary to Government.